

## ENROLMENT FORM

Name	
Address	
Postal code/location	
Telephone	
National ID No.	
Email	
Employer	
Address	
Postal code/location	
Telephone	
Email (work)	
Referred by	
Membership No. / National ID No.	
Address	
Signature	Date

Please tick:

- I wish to become a member
- I would like information about opting out of disability and spouse insurance

## The employers would like a system where each individual negotiates for him/herself.

- By following this line, employers are admitting that collective bargaining gives greater wage increases than individual negotiations.
- With individual negotiations, the total wage level will fall dramatically over time.

You are the one who is responsible for your own wage level and your own working conditions!

The question is: How should you use this responsibility in the best possible way?

## WE HAVE THE ANSWER – JOIN US! BECOME A MEMBER!

For more information please contact us at:

**Norwegian Electricians' and IT  
Workers' Union**  
Youngsgt. 11, N-0181 Oslo  
Norway

**Telephone: +47 23063400**  
**Email: firmapost@elogit.no**  
**Website: www.elogit.no**

**EL&IT**

Norwegian Electricians' and  
IT Workers' Union

**YOUR STRONGEST DEFENDER**

**JOIN US!**

## NORWEGIAN ELECTRICIANS' & IT WORKERS' UNION?

WE CAN, AMONG OTHER THINGS, OFFER YOU THE FOLLOWING:

The most important task of the Norwegian Electricians' & IT Workers' Union is to ensure good wages and working conditions for its members.

The Norwegian Electricians' & IT Workers' Union is a nationwide organisation for employees in the ICT, energy and electrical installation industries.

The Norwegian Electricians' & IT Workers' Union is not affiliated to any political party.

The Norwegian Electricians' & IT Workers' Union is the largest and most powerful organisation in the ICT industry in Norway.

The Norwegian Electricians' & IT Workers' Union has a well-developed organisational infrastructure throughout the country.

Due to our membership in the Norwegian Confederation of Trade Unions, we are part of the country's largest employee organisation.

The Norwegian Electricians' & IT Workers' Union's elected representatives have a high level of knowledge about labour laws and our agreements, which means that there will always be someone there ready to help you.



## NORWEGIAN ELECTRICIANS' & IT WORKERS' UNION?

– UNITED WE ARE STRONG!

- You will receive the assistance you need and are entitled to.
- We are working continuously to improve wages and working conditions in the ICT industry.
- AFP, an early retirement pension from 62 years of age (if covered by a collective agreement).
- District secretaries in every district as well as national employees who are ready to serve you.
- Legal assistance in disputes involving employment relations.
- Further and continuous education.
- Support during restructuring, mergers, etc.
- 5 weeks holiday, 12% holiday pay.
- Political lobbying.
- Union magazine for all members.
- Working for good pension rights.
- Part of the membership fee can be deducted from your taxes.
- A nationwide trade union for ICT employees.

### What membership costs

As a member, you will pay 1.2% of your gross wages as a union fee, in addition to insurance premiums. Local trade union branches can agree to a local fee for their members. The local membership fee can vary from 0% to 0.7%.

### Insurances offered by the Norwegian Electricians' & IT Workers' Union are among the best on the market!

Home contents insurance, a comprehensive household insurance, life insurance and travel insurance are compulsory. These insurances are free to apprentices.

In addition, you can also subscribe to a disability and spouse insurance which also covers a cohabiting or registered partner.

## TO THOSE OF YOU WHO ARE NOT MEMBERS

**Would you prefer a society without trade unions where there is**

- No one responsible for your wages and working conditions?
- No regulation of your working hours?
- No right to statutory holiday or holiday negotiated through agreements?
- No system of collective wage agreements?
- No employment protection?
- No permanent employment?

**This could become a reality!**

**Protecting and improving your wages and working conditions is a service that costs.**

- Do you think it would be fair if we let half the Norwegian population off paying taxes but at the same time let them enjoy the benefits offered by our society?
- Do you think then that it is fair for others to pay for your wages and working conditions?

